

Unity of Stuart

Board of Directors Meeting Minutes

March 20 @ 6:30 pm

Abundantly grateful

Present: Reverend Jude, Don Rowell, Roberta Scott, Linda Green, Cathy Day

Meeting Called to Order at 6:28

Opening Prayer

Mission/Vision

Everyone

Our **mission** is to transform lives through love, prayer and service.

Our **vision:** Centered in Spirit, we celebrate a world of love, peace and joy.

Gratitude Check-In (Everyone) -

Roberta - Grateful for the appraisal donated

Mary Claire -

Jude - Grateful for our newly elected and re-elected board members

Kathy - Time together with her Sister

Linda - Grateful for the community at Unity of Stuart

Alisa-

Don-grateful for spiritual maturity

Consent Agenda

March

Monthly - Second Saturday - Acoustic Music Jam in Classroom
3/23 & 24 Rehearsal and Wedding (Chrissy Mayer)
3/11 Guest Speaker March 11-Pellicci
3/11 Holy Oils Class with Connie Cox
3/24 - Christening 4 p.m. Sanctuary
3/25 Jon Mundy March 25 Palm Sunday - Jude PA
Tykes and Teens Yoga Jan & Feb 2018 Wed 5:30PM
Teddy Bear March- Month of March

April

4/1 Easter Sunrise Service - Santa Lucea Beach
4/8 Rev. Monica Driscoll - Lesson and Healing Workshop
4/8 Pancake Breakfast

4/22 Spring Forth Celebration after service
4/27-28 - Women's Retreat - Kashi Ashram
Monthly - new 12-step meeting Thursdays at 7

Approval of February Minutes, Special Meeting Minutes of March 4, 2018, Consent Agenda and Agenda

Motion by Don Rowell
Seconded by Roberta Scott
Passed unanimously

Treasurer's Report

Board Treasurer

Affirmation

In a universe overflowing with the Allness of God, all of the needs of Unity of Stuart and those we serve are instantly, constantly and bountifully met. From every direction, known and unknown, expected and unexpected, our abundant good comes to us now. We are grateful! Amen!

Cash Balances as of February 20, 2018

Checking Seacoast	7,645.85
First Data Checking (CC)	592.68
Petty Cash	100.00
Savings- Spring Forth	25,523.60
Savings - Building Reserve	257.50
Savings- Seacoast Reserve	11,574.35
Stock – Edward Jones	7,584.72
Endowment - Edward Jones	5,090.71
TOTAL	58,369.41

Approve the Financial Report:

Motion by: Jude

Seconded by: Kathy

Approved Unanimously

President's Report

Board President

Notes from the training:

A. Only three things happen naturally in an organization: friction, confusion and underperformance. Everything else requires leadership. Peter Drucker

B. 5 practices for effective team

- 1 focus on results
- 2 embrace accountability
- 3 achieve commitment
- 4 master conflict
- 5 build trust

When I look back at our latest conflict, I'd say all 5 elements were present. I think the fall out was minimal because the board is trusted. And it is accountable and committed. We prepared to handle conflict maturely. And we focused on results.

C. Spiritually awake v spiritual maturity. Rev Head kept emphasizing that distinction.

D. Peace Literacy by Paul K Chapell. Unity of Pompano July 20-22. Friday evening/ love offering; Saturday all day/40 bucks; Sunday service and workshop? Love offering. Who's going? Can we put it on our website? Check out his bio.

E. Unity 2030. what Landmark calls a 'forward', a vision of the future within which today is created. How to reach millennials.

To do:

Let's create our own UofS 2019/29. What can we plant today that will bear fruit in our future? Let's start a list of things we want to activate, such as an emergency fund, an active fundraising, music money for the building fund....what else? Play area. Roof and parking lot. New building. Reaching millenials.

Mission and vision statements for each team? For the Board? (One now in use: modeling and training leaders in governance and fiduciary matters) board Covenant and code of ethics? SEE emailed EXAMPLES.

At this point, we are brain storming, so all ideas count.

And just as we picked our core values, select two or three (more?) to concentrate upon. While the rest simmer to the perfect consistency. Lol

Check out <https://www.groupraise.com> as a fundraising idea. My stepson Mark, UofP, sent it to me. They are doing it.

Fun-raising: I spoke to Ray about reinstating movie night. I suggested a Wednesday night.

Minister's Report

Minister

- Jon Mundy - Lesson and Workshop March 25, 2018
- Sloan and Glenn doing special music
- Music Team Lead Search
- Christening March 25 o
- Wedding Rehearsal Martha 23
- Wedding March 24
- Monica Driscoll 4/8 lesson and workshop and Elaine Silver special music
- May 5, Animal Blessing

Other

- Redirect tithes from UWM to travel costs for Rev. Jude Field Licensing Service - 1856.45 Total
- Breeze rolled out to congregation - insert in bulletin, link sent week of March 11
- Chairs in the classroom have been picked up.
- Kathy Kernan has stepped back from Fun-raising
- Craig Anderson is Social Media Team Lead
- Roberta Scott is Outreach Team lead for Unity of Stuart - Team name - CommUnity in Action - co-led with John Pellicci and Jamie Gardner
- Ipad in bookstore
- Letter from Charlie Drewes regarding Iraqi money
 - board is honoring Charlie Drewe's request to restrict funds per the attached letter.
- Field Minister Program Mentor

Scheduling

April 15 - Jude speaking at Unity of Delray Beach

Youth and Family Ministry

Prayer

Unity of Stuart's Youth and Family Ministry is a vibrant, passionate and compassionate program drawing to us the perfect YFM director, children and families, resources and inspiration to foster the awakening of God's plan of good for the children of the world. Thank you God for the divine order in which we live and move and have our being. And do it is. Amen.

Happy Spring, Board Members!

This past month has flown by. I always say that!

I was away for 2 Sundays so the classes were led by wonderful volunteers MaryClaire and Sonja. I want to keep building the YFM volunteer team so we have plenty of coverage and everyone on the team can serve joyfully without feeling overburdened.

Lately we've been working on finding our inner peace/calm within, something all ages can benefit from.

This coming weekend is the YOU rally at Warren Willis, Sophie and I are attending. I'm looking forward to seeing the camp, I think the cabins are a little less rustic than other locations we visit. :) The theme is Your Ripple. I know there will be great lessons to carry home.

I'll see you again on Easter on the beach for another beautiful sunrise service.

Amber Strand

YFM Report to the Board

Team Reports -

Facilities – Unity Outside Clean March 31 @ 8am-noon

\$160 for 80 bags of mulch. Put down decorative rock- \$3.40 a bag 30 bags = \$102. Black mesh to slow weed growth.

Board came to consensus to spend no more than \$400. (\$443)

Sealing the driveway - Don got an estimate \$3800. Table for now.

Finance Team – Refinance update - Roberta

Capital and Contingency Fund- a set amount from what we're saving on our new mortgage to a fund for Capital/Contingency Fund Finance team recommends 500-1000?

Board agrees that some funds could go to a contingency fund every month. We'll ask for a recommendation from the finance team on a monthly basis.

Suggestion was made to commit to making two extra mortgage payments a year. When contingency fund is at 5,000, make a payment. When it reaches 10,000, make a second payment. Will revisit this when the refinance closes.

Emergency Evacuation Protocol Report - Kathy, is going to invite Jerry Ortiz and Joan Bowers to help finalize the plan, and bring it back to the board for approval.

Outreach/Marketing - Linda--- Discussion around attracting millenials to Unity with a TEDx event - inviting ages 17-29 to speak. A prize attached for favorite talk. Linda will follow up with guidelines around creating a TEDx event and report back.

Old Business

Gutters Estimate- Don will call TK Gutters to discuss price.

Roof Repair Seaside Roofing - total cost \$775 - waiting for invoice

New Business

Conference/Convention budget was moved for training on Mediation online
Up to 2,000 of the budgeted 3500 annually can be used at minister's
discretion for Continuing Education and Skill Enhancement. Desired class/classes
to be approved by the board.

Motion by: Kathy Day
Seconded by: Roberta
Approved Unanimously

Summary and Action / Accountability List

Task	Person	Due
Director of the Day		
April BOD Collection Schedule	4 Roberta 11 Kathy 18 Linda 25 Alisa	
Town Hall Meetings	May 6	
Annual Meeting	February 25	

For the Good of the Order

Motion Made By Reverend Jude to table Ethics until Mary Claire and Alisa are present.

Board Installment- April 22nd

Plan the quarterly Meetings-tabled to next month

Review Collection Procedure - April board meeting-tabled

Need Picture of Alisa in front of screen

Next regular board meeting - April 17, 2018.

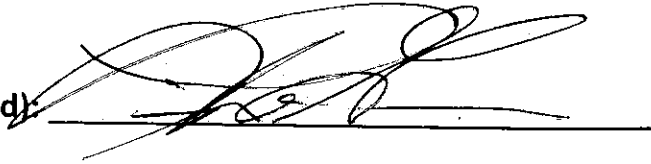
Adjourned at 8:16

Motion by REverend Jude

Second by Don

Closing Prayer

Secretary Signature (once approved):

A handwritten signature in black ink, appearing to be "D. J. [unclear]", written over a horizontal line.

Addendum: Cost Estimate for Mortgage Refinance